



Commission on Accreditation
of Healthcare Management Education

CAHME Update

AUPHA Leaders Conference

March 17, 2015



Commission on Accreditation
of Healthcare Management Education

Profile of CAHME Accredited Programs

84 accredited programs at 74 Colleges or
Universities

Summary of Annual Report Data

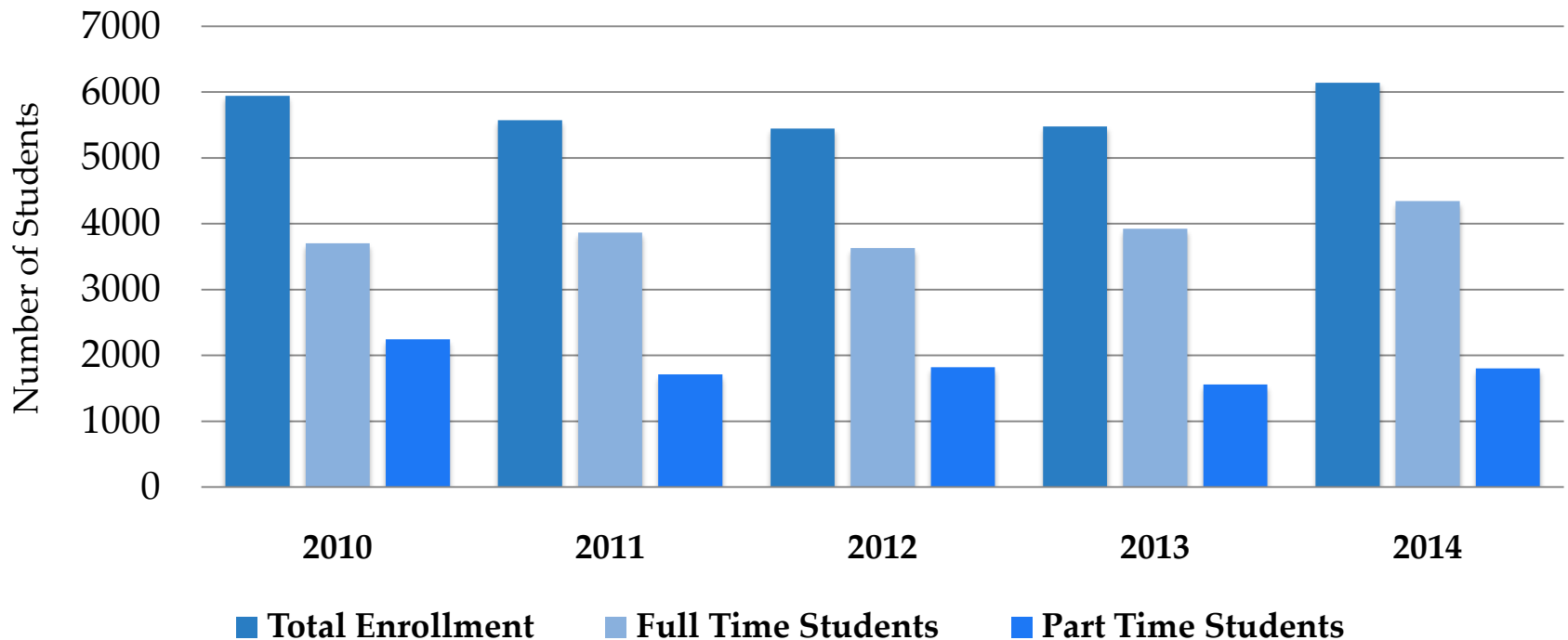
2013-2014

Total Enrollment

	2010		2011		2012		2013		2014	
	Count	Percent of Total	Count	Percent of Total	Count	Percent of Total	Count	Percent of Total	Count	Percent of Total
Full Time Students	3431	63%	3703	62%	3867	69%	3631	67%	4344	71%
Part Time Students	1981	37%	2242	38%	1709	31%	1818	34%	1800	29%
Total Enrollment	5412		5945		5576		5449		6144	

Total Enrollment - Continued

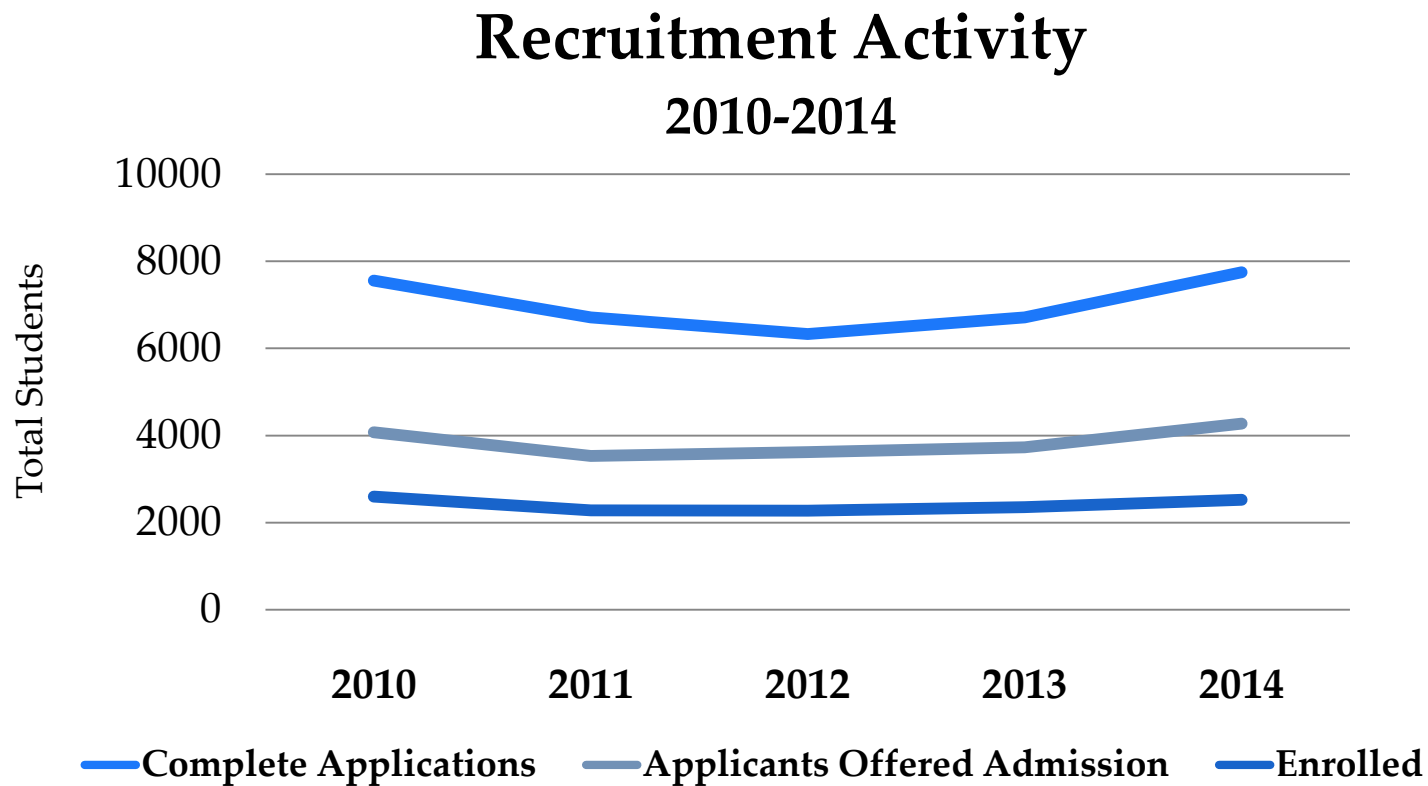
Total Student Enrollment 2010-2014



Recruitment Activity

	2010	2011	2012	2013	2014	Percent Change (2013-2014)
Complete Applications	7559	6713	6333	6715	7752	15%
Applicants Offered Admission	4080	3533	3623	3733	4276	15%
Enrolled	2596	2279	2275	2355	2524	7%

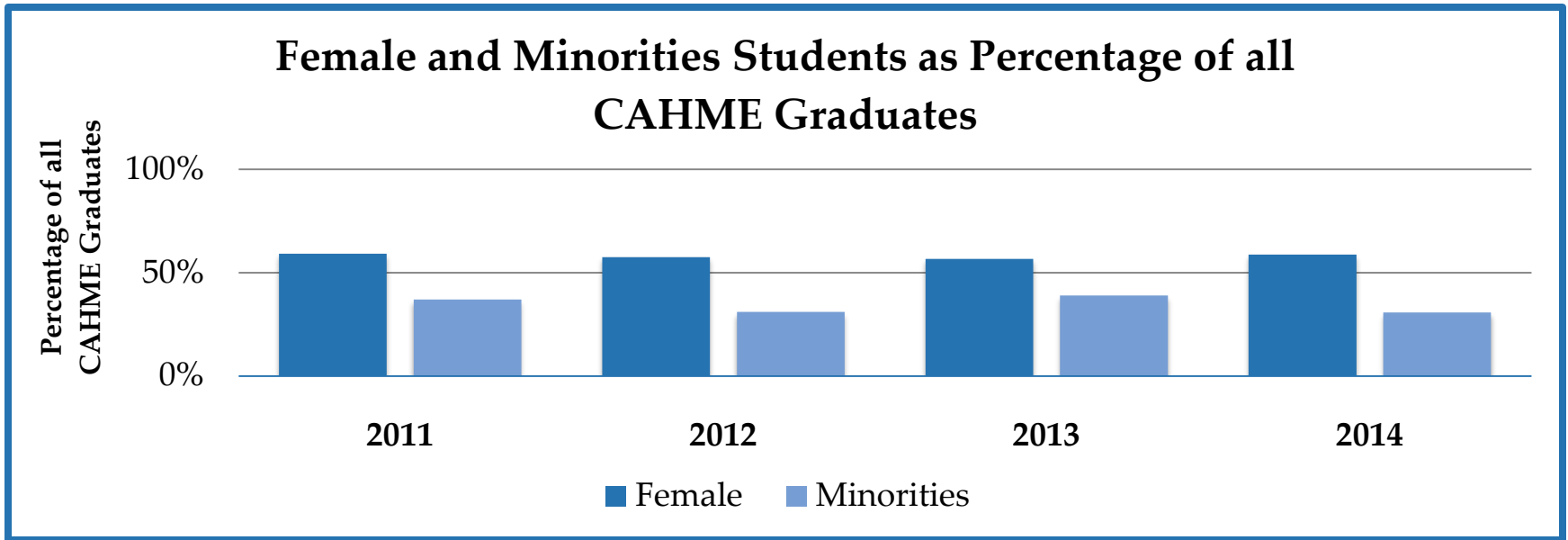
Recruitment Activity



Experiential Component 2014

- Required for graduation in 62 programs
- Earned Credit Hours in 44 programs
 - Average credit hours earned 4
- Length of field experience
 - Average number of working hours 518

Graduates from CAHME Accredited Programs



	2010	2011	2012	2013	2014
Total Graduates	1918	2139	1990	2121	2349

Graduation Placement

	2010	2011	2012	2013	2014
Selected for postgraduate fellowships	219	243	270	273	248
Employed in professional positions	1169	1244	1286	1402	1530
Pursuing further education	102	106	61	77	46
International students returning home without seeking US employment	45	22	20	13	34
Sub Total	1535	1615	1637	1765	1858
Employment Placement Other	123	118	97	100	198
Employment status not known / not reported	260	406	256	256	270
Total	1918	2139	1990	2121	2326

**CAHME Accredited Programs
Overall Placement Rate***
93%

- Statistics are from a sample of 77 programs

Professional Placements

Professional Placements	2010	2011	2012	2013	2014
Post-graduate fellowship	219	243	270	273	248
Hospital or Health System	587	666	673	722	848
Physician Practice	73	109	101	135	142
Military or Veterans Admin.	135	136	99	102	108
Association, Foundation or Voluntary agency	22	33	46	48	63
Long-term Care Facility/Home Health Agency	40	44	39	37	47
Consulting	116	119	158	211	181
Insurance/HMO	66	70	60	61	58
Pharmaceutical/Biotech/ Medical Devices	94	49	42	46	35
Pursuing another graduate degree	53	60	61	77	46
Employed outside of healthcare	32	13	34	34	36
International student (returned home without seeking employment)	45	22	20	13	34
Employed overseas	4	5	34	6	12
Medical School	49	46	N/A*	N/A*	N/A*
Other	123	118	97	100	198
Unknown	260	406	256	256	270
Total	1918	2139	1990	2121	2,326

* Included in "Pursuing another graduate degree"

Salary and Placement Rates

CAHME Student Starting Salaries (2014)		
	Residency Salary*	Job Salary**
Mean	\$52,300	\$63,084
Median	\$51,500	\$62,986
Maximum	\$70,000	\$102,438
Minimum	\$35,000	\$36,000

* Statistics are from a sample of 31 programs

** Statistics are from a sample of 47 programs

Accreditation Council
Daniel J. West, Jr., PhD, FACHE, Chair

Accreditation Council

- eAccreditation enhancements and improvements
- Site visits
 - Scheduling
 - Team composition & selection
 - Ongoing training
- Quality improvement process
 - Pre-visit review
 - Use of Fellows
 - Number of site visit days
 - Policies & procedures

Accreditation Council

- Candidacy committee
 - New members to committee
 - Online programs
 - New programs
- Adding a public member to the council
- Increased transparency
 - Program outcomes
 - Accreditation results
- New fee schedule implemented

Standards Council
Andrew Garman, PsyD, Chair

Online program eligibility for accreditation

- Goal: ensure CAHME is fully pursuing its mission *of serving the public interest by enhancing the quality of healthcare management education.*

- Current status:
 - ❑ Board approved elimination of the face-to-face hours requirement from accreditation eligibility
 - ❑ All other eligibility criteria and standards remain in place
 - ❑ Standards council is developing guidance for site visit teams on standards interpretation

Multi-program policy

- Goal: establish clearer guidelines for appropriate level / depth of oversight of programs based on relative independence
- Better reflect the reality of the differing levels of program independence
- Current status: policy has been approved by the CAHME board

Program benchmarking initiative

- Goal: facilitate access to the benchmarking capabilities of CAHME's new e-accreditation system for CQI purposes
- Current status:
 - ❑ Established preliminary access guidelines
 - ❑ Pursuing pilot efforts to test guidelines before broader roll-out

NCAF | National Council on Administrative Fellowships

- Goal: continuously improve the administrative fellowships process for all involved
 - Collaborative initiative between CAHME, AUPHA, and NCHL
 - Formally launched in October, 2014

- Current status:
 - Members established and ratified a “Code of Good Practice” for 2015 implementation
 - Membership currently includes 48 health systems and 28 CAHME programs
 - Pursuing additional best-practice sharing and CQI opportunities among members

**Future Directions:
CAHME 3-Year Strategic Plan**

Frank Coyne, Ph.D., CAHME Board Chair

CAHME 3-Year Strategic Plan

Volunteer Recognition...

Thank you...

CAHME 3-Year Strategic Plan

Understand and Lead: Ensure CAHME's leadership in 21st century healthcare management education

CAHME 3-Year Strategic Plan

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Execute: Maintain a sustainable, quality-focused business model

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Communicate: Develop and implement a value-driven communication plan

CAHME 3-Year Strategic Plan

Understand and Lead: Ensure CAHME's leadership in 21st century healthcare management education

Execute: Maintain a sustainable, quality-focused business model

Communicate: Develop and implement a value-driven communication plan

Grow: NEW: Identify new business opportunities

Thank you!

Q & A

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